

**Section 15 Guillotined Motions*****Motions not acceptable for debate*****X62**

In accordance with ISO14001, Conference instructs the GEC to consider possible further incentives to staff using alternative transport such as public transport, bikes, walking or car sharing arrangements to attend their place of work (e.g. financial/time incentives etc). This will have the effect of encouraging staff to adopt a more environmental approach to their travel arrangements and thus cut down on pollution and the number of vehicles in our town and cities.

**YORK BRANCH – 030044****X63**

Facility time and special paid leave – Conference instructs the group to renegotiate facility time and special paid leave for branch committee members. Currently the 1999 agreement allows 10 days in the first year of appointment and 5 days for life for BEC members without portfolio. Other groups offer ten days in the first year and then 5 days a year thereafter. Five days does not go very far if we are to ensure our branch executive committee remain committed and up to date on issues without using their own time.

**PETERBOROUGH BRANCH – 030052****X64**

This AGM supports jubilee debt campaign for debt cancellation in those third world countries too poor to pay and calls on PCS National Conference to affiliate to the campaign.

**TUNBRIDGE WELLS BRANCH – 030040****X65**

Conference notes the current policy with regard to special leave with pay in respect of bereavement of close family and or partners.

The current policy as set out in the staff handbook is as follows:

- Where the officer is the executor or is fully responsible for the funeral and other bereavement related arrangements up to 3 days will normally be granted.
- Where the officer is not responsible for the funeral and other related arrangements one day will normally be granted to attendance at the funeral.

**WALES BRANCH – 030047****X66**

This conference is aware of the increasing number of medical referrals being made to the Agency's Occupational Health Provider (OHM) as part of the Managing Attendance Policy. We note with concern many of our members' dissatisfaction with the medical reports written by the OHM.

The GEC is instructed to investigate the professional standards of the advice given by OHM in individual cases. Should this advice fall short of the standards set down by professional regulatory bodies, the GEC is instructed to complain to the

General Medical Council or other appropriate body.

**SWANSEA BRANCH – 030037**

**X67**

This conference believes the Registry's policy on Managing Attendance discriminates against staff with disabilities. We maintain that management's failure to disregard sickness absences which result from an employee's disability amounts to disability discrimination.

We call on the GEC to prevent this practice.

**SWANSEA BRANCH – 030037**

**X68**

This conference notes in the Registry there are no central guidelines on how flexi arrangements (bandwidths, core-times and lunch breaks) should be adjusted for **part-time staff**, for these are set locally. This means that while some offices require part-time staff to conform to existing flexi arrangements, such as the standard morning and/or afternoon bandwidths.

We believe that the latter is not a sufficient adjustment for part-time staff and call upon the GEC to prevent this practice.

**SWANSEA BRANCH – 030037**

**X69**

This conference meeting wishes to send a clear message to the GEC: We oppose any changes to classification that have not been negotiated with the PCS. We also oppose changes to classification that have not been put to the membership by ballot.

We instruct the GEC to act accordingly.

**SWANSEA BRANCH – 030037**